



David Babcock

EY 2015 Annual Report

*Working for the greater good by creating partnerships for
intergovernmental communication and collaboration!*



COLORADO FEDERAL
Executive Board

Service

Integrity

Excellence

// Although each executive agency and its field organizations have a special mission, there are many matters on which the work of the departments converge. Among them are management and budgetary procedures, personnel policies, recruitment efforts, office information duties, and similar matters. There are opportunities to pool experience and resources, and to accomplish savings. In substantive programs there are also opportunities for a more closely coordinated approach in many activities. //

President John F. Kennedy
November 13, 1961

President Obama has charged us all to, "...internalize this idea of excellence."

The Colorado Federal Executive Board dedicates its time, energy and programs to ensure government excellence. For me, I am humbled and honored to work alongside so many dedicated public servants clearly engaged in serving the public and each other. The CFEB enables a broad network of federal executives in Colorado in the exchange of critical information and best practices. We are in this journey together and I will continue to advocate for the CFEB's role in training, emergency preparedness, mediation, and other services designed to create government excellence.

William Bonds
CFEB Chair
Group Director,
OPM Custom Leadership
Development Solutions



Vision | Be a catalyst for better government

Mission | Increase the effectiveness of the federal government by strengthening coordination of government activities

Guiding Principles | Service / Integrity / Excellence

Fine Art Photography by: David Balyeat | <http://www.davidbalyeat.com>





National **NETWORK**

Federal Executive Boards were established by Presidential Directive in 1961 to provide a forum for local federal leaders to share management challenges and strategies to meet agency missions and goals, identify common issues, develop collaborative initiatives, and share best practices among their peers.

The President has directed the head of every Executive Branch Agency to arrange for the leading official of their field office to personally participate on the Federal Executive Board. Membership is automatic and there are no dues or applications.

The Colorado Federal Executive Board is one of 28 FEBs and represents over 250 federal agencies, 53,000 federal employees, and 40,000 military personnel at six installations throughout Colorado.





Business **LINES**

Through our three business lines and interagency councils, the CFEB facilitates interagency communication, sharing resources, workforce education, and intergovernmental partnerships. Each business line creates unique and exciting challenges and opportunities to interact with member agencies, employees, local governments, community organizations, and citizens. The councils within each business line offer training and collaborative opportunities for agency leaders, employees, and partners.

- » Emergency Preparedness
- » Workforce Development
- » Intergovernmental Collaboration & Community Outreach

INTERAGENCY COUNCILS

- » Emergency Preparedness
- » Workforce Development
- » Northern Colorado
- » Customer Service
- » Mediator Cadre





Emergency **PREPAREDNESS**

The federal government is the largest employer in Colorado and in times of emergency, we have a responsibility to collaborate with our community partners. To that end, the CFEB plays a vital role in creating effective collaboration on emergency response and readiness, educating our federal workforce on health and safety issues, and providing training opportunities. Our primary partner in emergency preparedness is the Federal Emergency Management Agency (FEMA), but many other agencies such as the Federal Protective Service play an integral role in these initiatives as well.

HIGHLIGHTED ACCOMPLISHMENTS

- » Initiated a new Emergency Preparedness Coalition with the CO Emergency Preparedness Partnership, State of Colorado, & FEMA to coordinate training, share resources, & promote organizational and family emergency preparedness
- » Provided free emergency management training for 551 participants:
 - Mile High DICE | Annual intergovernmental training and tabletop exercise in collaboration with FEMA
 - Seven virtual tabletop exercises in partnership with FEMA EMI
 - Workshops on cyber, pandemic, continuity of operations, personal and family preparedness, and other emergency management topics





Workforce **DEVELOPMENT**

The CFEB collaborates with professionals in human resources, equal employment opportunity, alternative dispute resolution, health and wellness, and training to develop a wide variety of programs and services including, but not limited to free and low cost training, leadership development opportunities, health & wellness initiatives, and free mediation services for federal agencies.

HIGHLIGHTED ACCOMPLISHMENTS

- » ADR Program provided free mediation services to federal agencies saving over \$1.3 million
- » Trained 1,917 federal employees at a cost savings of \$370,751
- » Conducted the 2nd Annual President's Management Council Interagency Rotation Program
- » Refurbished the Denver Federal Wellness Center with brand new cardio, weight, and aerobic room equipment
- » Sponsored the Federal Cup 5k and a federal team from the VA DALC in the Colfax Marathon, Gov Cup Relay
- » Recognized outstanding government employees through our United We Serve and Rocky Mountain Eagle Award programs

UNITED WE SERVE AWARD WINNERS

UWS awards recognize exemplary volunteer and community service by government employees in Colorado at the city, county, state, & federal levels.

- Debbe Meise, City of Aurora
- Jill Nore, State of Colorado, Department of Public Safety, Division of Criminal Justice
- SMSgt. Thomas Drake, DOD Air Force Space Command

ROCKY MOUNTAIN EAGLE AWARD WINNERS

Eagle awards recognize federal employees for outstanding job performance.

- Kendra Rooney, Department of Labor
Rookie of the Year
- Robert Sommers, DOD NORAD US NORTHCOM
Employee of the Year
- William Kepler, DOI Bureau of Reclamation
Supervisor of the Year
- William Bonds, OPM Custom Leadership Development Solutions
Executive of the Year
- Andrew Hamilton, DOD Air Force Personnel Center
Outstanding Customer Service
- Robert Kapp, DHS Transportation Security Agency
Improved Federal Image
- Willie Pratt, Jr., DOD US Army
Special Project/Achievement | Individual
- P5I Team, DOD Air Force Personnel Center
Lt. Col. Bruce Winhold, SMSgt. Ric Nunerley (ret), Sara Jenkins, Orlando Medina
Special Project/Achievement | Team





Intergovernmental **COLLABORATION** and Community **OUTREACH**

Intergovernmental collaboration and community outreach is the heart and soul of the CFEB. We save the government and taxpayers about \$2 million a year by collaborating with agencies and local communities to advance local and national initiatives and by partnering with federal agencies to share limited resources more effectively.

HIGHLIGHTED ACCOMPLISHMENTS

- » Collaborated with Social Security Administration and the Office of Management & Budget to pilot a customer service project in Denver, which resulted in establishing a new CFEB Customer Service Council to continue the initiative
- » Established a federal executive golf league to provide leaders with informal networking opportunities
- » Bonfils Blood Drives | 552 Donors generated 520 units of blood, helping 1,560 Coloradans
- » Feds Feed Families | 98,714 lbs. of food donated by federal employees in Colorado
- » Reading Partners | 10 federal employees volunteered to tutor helping Reading Partners reach over 700 students in 13 Denver area schools
- » Adopt a Pet – Safe a Life! | Over a dozen animals adopted as a result of the Pets of the Week feature in the CFEB weekly announcements and on our website for:
 - My Fairy Dawg Mother Rescue
 - Foothills Animal Shelter
- » Northern CO employees donated two \$1,000 college scholarships to the children of federal employees
- » Veteran & military support:
 - Worked with Employer Support of the Guard & Reserve (ESGR) to produce their annual awards banquet for 440 guests to honor business leaders for supporting their employees that serve in the Guard & Reserve
 - Wounded Warrior project | 7 federal employees donated 49 hours to repair the home of a disabled veteran
 - Coached veterans on transitioning from the military to the civilian federal workforce
- » Sharing Resources – currently host free web pages on the CFEB website for organizations including:
 - Young Government Leaders
 - Denver Federal Wellness Center
 - Denver Federal Safety & Health Council
 - Dept. of Health & Human Services National Prevention Strategy
- » Combined Federal Campaign donations totaled \$3,742,648





David Baljeat



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EXECUTIVE COMMITTEE

- William Bonds, Chair (1/1/15 - 9/30/15)
Group Director, OPM Custom Leadership Development Solutions
- Sean Brune, Chair (10/1/14 - 12/31/14)
Regional Commissioner, Social Security Administration
- Jeff Hinson, First Vice Chair
Regional Administrator, HHS Centers for Medicaid and Medicare
- Fred Eidson, Second Vice Chair
Administrative Director, DOC Economic Development Administration
- Deborah Gibbs Tschudy, Immediate Past Chair
Deputy Director, DOI Office of Natural Resources Revenue
- Darlene Barnes, Regional Administrator,
USDA Food & Nutrition Service
- Wanda Colon-Mollfulleda, Deputy Regional
Commissioner, Social Security Administration
- Sue Damour, Regional Administrator,
General Services Administration
- Doug Gore, Deputy Regional Administrator,
FEMA

- AJ Jackson, Regional Director,
Federal Protective Service
- Bill Meyer, Director, USDA National Agricultural
Statistics Service
- Gay Page, Executive Director, CFEB
- Paul Sherbo, Director, Intergovernmental &
Public Affairs, Dept of Veterans Affairs
- Christopher Sigle, Facilities Chief, DOC National
Oceanic & Atmospheric Administration
- Al Vincent, Director/Associate Administrator,
DOC National Telecommunications Information
Administration
- LC Williams, Associate Director, DOI Interior
Business Center
- Judy Witthohn, Financial Specialist, Small
Business Administration
- Randel Zeller, Director, NORAD/US NORTHCOM
Partnerships Directorate

CFEB STAFF

- Gay Page, Executive Director
- Jeff Conn, Outreach Strategist

COUNCIL OFFICERS

Emergency Preparedness Council

- Donna Vallejos, GSA, Chair
- Pam Fromhertz, DOC NOAA, Vice Chair
- Jackie Mead, DOI ONRR, Secretary

Workforce Development Council

- Angela Hardin, SSA, Chair
- Gay Dugan, FHWA, Vice Chair
- Martin Cobb, GSA, Secretary

Customer Service Council

- Wanda Colon-Mollfulleda, Regional
Commissioner (A), SSA, Chair
- Kristi Barrows, District Director, DHS USCIS,
Vice Chair
- Christopher Sigle, Facilities Chief, DOC NOAA,
Secretary

Northern Colorado Council

- Michele Gidcumb, USDA FTC, Chair
- Dave Cawrse, USDA Forest Service, Vice Chair